

# Employee Wellbeing

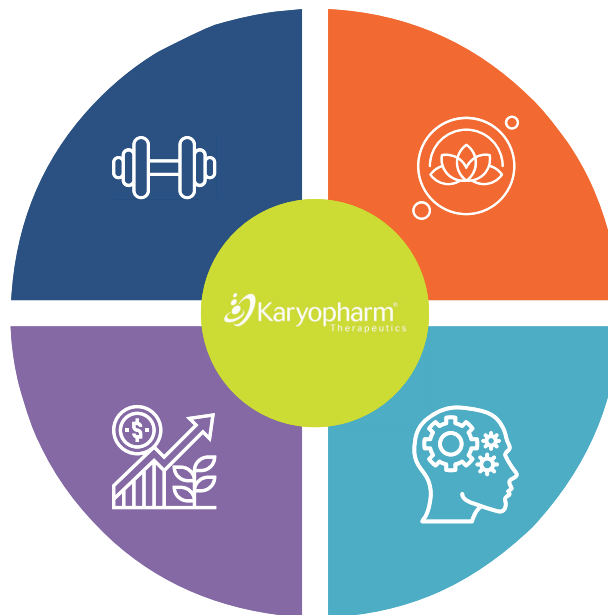
The Karyopharm Wellbeing Program has been designed to support you in managing your health and overall wellbeing. Beyond Physical Wellbeing, the program includes reimbursement for Financial, Mind, and Full Body Wellbeing activities. This is a program through our vendor, [ThrivePass](#) that will allow up to \$1,200 per employee annually (\$100 monthly accrual). This program enables you to have options and flexible ways to invest in your total wellness. Reach out to [benefits@karyopharm.com](mailto:benefits@karyopharm.com) for information.

## PHYSICAL WELLBEING

- Purchase of At-Home Indoor / Outdoor Fitness Equipment
- Virtual Fitness Classes
- Personal Trainer Fees
- Gym / Sports Membership Fees

## FINANCIAL WELLBEING

- Financial Advising
- Debt Management
- Tutoring for Children
- Childcare Costs
- Home Office Improvement Costs



## FULL BODY WELLBEING

- Costs for Massages / Acupuncture
- Nutrition / Weight-Loss Counseling
- Farm to Table Co-Ops
- Juice Cleanses

## MIND WELLBEING

- Enrollment Fees for Mindfulness / Resilience Programs
- Programs that Promote Mental and Emotional Wellbeing
- Wellness Apps

# Valuable Additional Benefits

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## EMPLOYEE ASSISTANCE PROGRAM (EAP)

Living a productive and fulfilling life requires a healthy mind and healthy body. The Employee Assistance Program offered by Karyopharm through ComPsych, a confidential, third-party administrator, is available for you and your dependents should you need assistance with managing the daily stresses of work, home, and family. ComPsych can assist with health and wellness topics such as stress, alcohol and drug dependencies, adjusting to change, child and elder care, grief, family or parenting issues, marital or relationship issues.

The program is available to you at no additional cost, except when using discounted services like Legal Consultation. You can access the program by calling **(800) 272-7255** or check out their website [guidanceresources.com](https://www.guidanceresources.com) with **Web ID: COM589**.

## EMPLOYEE PERKS AND DISCOUNTS

ComPsych is proud to offer you FREE access to the Working Advantage members-only program! This unique program gives you access to exclusive discounts and special offers to theme parks, shopping, movie tickets, hotels, Broadway shows, and much more - with savings up to 60% off!

## FLEXIBLE TIME OFF (FTO)

Karyopharm values the importance of time off, offering Flexible Time Off (FTO) to all regular full-time employees. FTO covers vacation, sick, and personal time, giving you the freedom to take time off as needed without managing a set number of days. This means you can take time off as you need it, ensuring you are well-rested, productive at work, and able to meet the unpredictable demands of life.

